



March 26, 2020

Re: COVID-19 Preparedness and Status of Photronics Global Visitor Policy

Dear Photronics Suppliers, Vendors and Customers:

In light of the continuing worldwide spread of the Coronavirus (COVID-19) the below policy applies at all Photronics, Inc. facilities, both domestic and foreign and applies to all suppliers, visitors, customers and contractors:

1. All visitors entering a Photronics facility will have their temperature measured (via forehead) at the entrance to the facility. Further, all visitors will be required to complete a health declaration. Any visitor diagnosed with the Coronavirus within fourteen days of visiting a Photronics facility must notify Photronics immediately and update their health declaration.
2. Anyone who has a fever* in the last 24 hours is prohibited from entering any Photronics facility. Please inform the site director for further assistance if fever happens after entering a Photronics facility.
3. Any visitor who has travelled to any of the countries set forth below or anyone who has had contact with anyone subject to the below is required to quarantine at home for 14 days, and admittance to a Photronics facility can only be allowed after the expiration of such quarantine period and only after any respiratory symptoms or fever has been gone for at least 24 hours.**
 - a. China, or Macao/Hong Kong (transfer flights included)
 - b. Singapore (transfer excluded)
 - c. Japan (from Feb. 20, transfer flights included)
 - d. Korea (from Feb. 20, and transfer flights included from Feb. 27)
 - e. Italy and Iran (from Feb. 27, transfer flights included)
 - f. France, Germany, Spain, Switzerland, India, Brunei, Cambodia, East Timor, Indonesia, Laos, Malaysia, Myanmar, Philippines, Thailand and Vietnam (from Mar. 9, transfer flights included)
 - g. Middle East***, Europe***, Australia (from Mar. 12, transfer flights included)
 - h. Canada and Central Asia*** (from Mar. 15, transfer flights included)
 - i. Any person who had contact with confirmed cases in the last 14 days.
4. All visitors are required to wear a mask at any facility if requested to do so by personnel at the site. Anyone who fails to adhere to the request will be denied access to the facility.

***Fever definition: Forehead temperature $\geq 37.5^{\circ}\text{C}$**

****Exceptions may be made for certain vendors for essential services**

*****Specific countries of Middle East, Euro**

Middle Eastern countries include:

Bahrain, Egypt, Iran, Iraq, Israel, Jordan, Kuwait, Lebanon, Oman, Qatar, Saudi Arabia, Syria, United Arab Emirates, Yemen, Palestine, Arab Maghreb Union (Algeria, Libya, Morocco, and Tunisia), Sudan, Mauritania, Somalia

European countries include:

Eastern Europe: Belarus, Estonia, Latvia, Lithuania, Ukraine, Moldova

Western Europe: France, Monaco, United Kingdom, Ireland, Netherlands, Belgium, Luxembourg, Jersey, Guernsey, Isle of Man

Southern Europe: Greece, Italy, Vatican City, Spain, Portugal, Andorra, San Marino, Malta, Bulgaria, Romania, Serbia, Croatia, Bosnia and Herzegovina, Montenegro, Albania, Macedonia, Gibraltar

Middle Europe: Poland, Czech Republic, Slovakia, Germany, Switzerland, Hungary, Liechtenstein, Slovenia, Austria

Asia-Europe Border: Russia, Turkey, Kazakhstan, Georgia, Cyprus, Northern Cyprus, Azerbaijan, Armenia

Central Asia countries include:

Kyrgyz, Tajik, Turkmenistan, Uzbekistan, Mongolia, Russia

Sincerely,

Photronics, Inc.